Chief Technology Officer

PaySimple, a 2012 Red Herring Top 100 award winner, is looking for an exceptional Chief Technology Officer to become the leader of our growing technology organization. The PaySimple Solution is a cloud-based receivables management software that enables small businesses to bill, collect, and manage their customers’ payments under one user-friendly system. We are building an extraordinary company and looking for a talented, energetic and motivated individual to join our unique environment.

Job Description:

PaySimple is seeking a Chief Technology Officer (CTO) to lead and grow the company’s technology organization, with responsibility for the vision, leadership, and implementation of overall technology strategy. The role will require a passionate, business-oriented technology leader who can provide strategic leadership and management in the design and development of the major technical initiatives that support strategic business programs and facilitate revenue growth. The ideal candidate will be able to get into the details while providing strategic, technical, and operating expertise and guidance, and bringing creativity, vision, and passion to the technology organization and its services. Along with PaySimple’s senior management team, the CTO will play a critical role in the development of the company’s holistic business strategy (customer acquisition and retention, product roadmap development, infrastructure and platform development), and then lead the development and implementation of technology that aligns with this business strategy.

Responsibilities:

- Provide strong daily inspiration, leadership, and management to the PaySimple technology teams, including recruitment, employee training and development, and performance management.
- Define, architect, and execute the organizational and infrastructure plan required to fulfill the company’s business and technology strategies.
- Supervise all functional areas of technology including software design and development, enterprise architecture, quality assurance and testing, production operations and technical support, network and systems administration, and information security management.
- Grow and scale the team by recruiting world-class technical talent as needed. Create and foster an environment conducive to innovation, high productivity, and high quality.
- Provide high-level leadership to development projects that improve the functionality, reliability, scalability, and security of the company’s applications and systems.
- Drive a software development lifecycle process and culture that ensures the appropriate balance in which quality products are produced in a fast-paced, dynamic environment.
- Ensure sound architectural designs are employed and advocate for best practices and processes.
- Create a strong internal culture to manage technology projects with accurate time estimates, adherence to deadlines, and strong communication to stakeholders.
- Oversee the technology organization’s information security, disaster recovery, and business continuity efforts.
- Work in partnership with internal functional teams as a technology partner in forwarding business capabilities.
- Provide input to annual budget exercises, and manage organizational spending to set budgets.
- Assist the senior management team in crafting the Company’s holistic growth and organizational management strategies.
- Deliver the highest level of service to both internal and external constituents.
Qualifications:

- Proven dynamic leader of a high-growth technology organization. Payments experience a major plus.
- 12+ years’ experience in software design and development, preferably in a SaaS or web-based environment.
- 7+ years’ management of technical teams, including responsibilities for hiring, management, resource allocation, and budgeting.
- Deep knowledge of MS .NET, C#, SQL Server, Web services and related technologies.
- Strong familiarity with information security, risk management, and payments industry compliance requirements.
- Must be able to work in a dynamic, rapidly changing environment and interact with partners and customers directly.
- Exceptionally self-motivated and directed, with top-notch interpersonal and communication skills.
- Proven ability to motivate in a team-oriented, collaborative environment.
- Superior analytical, evaluative, and problem-solving abilities.
- Exceptional service orientation.
- Bachelor’s degree in Computer Science, Information Technology, Business Administration, or related discipline. Master’s degree in one of these fields is a plus.

If you are looking for a company that is truly focused on empowering small businesses with superior technology, come join a company that rewards authenticity and supports energy with a passion.

Visit our website at www.paysimple.com and click on Career Opportunities. Read about our vision, our energy, and the PaySimple PATHS to extraordinary returns. If this truly speaks to you, click Apply Now! Fill out our fun application and send us your resume and cover letter. We look forward to hearing from you!